

**Dock Master**  
**London Gateway, Stanford-Le-Hope, Essex, UK**

**DP World is one of the largest marine terminal operators in the World with 49 terminals across 31 countries. Our dedicated, experienced and professional team of nearly 30,000 people serve customers in some of the most dynamic economies across the World.**

**London Gateway**

London Gateway will be the UK's first 21<sup>st</sup> Century major deep-sea container port and one of Europe's largest logistics parks offering over 9million square feet of logistics space. Situated on the north bank of the River Thames in Thurrock, Essex, the £1.5 billion development will provide the UK with a new world class infrastructure asset and a brand new gateway to global trade.

London Gateway's deep sea port will be the most fully automated and efficient in the country, adding an additional 3.5million TEU (standard twenty foot equivalent cargo units containers) to the nation's port capacity. The port will become a national trading hub for the UK and will accommodate the world's largest container ships, which have substantially increased in size over the past decade.

In addition to a major deep sea port, London Gateway will provide one of Europe's largest logistics parks, which will offer individual distribution centres in excess of one million square feet.

**About the Role**

This position reports to the Operations Director and the main purpose of the role is to ensure the Port's statutory marine obligations are fully met, to manage all aspects of the Port's maritime interface, and to provide an appropriate security system and organisation of both the Port and Park.

The key objectives of the role will include:-

- delivering full compliance with relevant international, national and local legislation and regulations to provide port marine services and security with no delays due to accidents or incidents.

Key responsibilities will be to:

- devise and implement and monitor systems to ensure effective compliance with the Port Marine Safety Code;
- ensure compliance with MARPOL and associated National legislation;
- specify and manage the provision of towage resources in order to facilitate safe berthing and unberthing of ships berthing at London Gateway;
- manage the marine interface with cargo operations to ensure the smooth and timely operation of the port, including the mooring and unmooring of vessels;
- manage the marine operational relationships with the Port of London Authority including pilots and External agencies including Fire, Police, Ambulance, UK Borders Agency and Coastguard;
- work closely with the Health and Safety Department to ensure full compliance with the Dangerous Substances in Harbour Areas Regulations including the application for and administration of Explosives Licences, particularly as far as the vessel calling at the Port are concerned;
- manage all aspects of Port and Park security including the management of security suppliers, the selection of technology in particular to ensure full compliance with the International Ship and Port Facilities Security Code (ISPS);
- take on the role of designated PFSO (Port facilities Security Officer);
- produce and maintain security plans covering all aspects of Port and Park operations. Where required, co-operate with the security plans and training and exercises of external organizations.
- ensure that bunkering operations taking place on ships within Harbour Authority waters are in accordance with current procedures to achieve an oil spill free operation;



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- act as the statutory Dock Master in accordance with the London Gateway Port Harbour Empowerment Order;
- maintain personal awareness of new and planned security or marine legislation or initiatives to ensure that the Port is at all times prepared and risk through non compliance to commercial aims are avoided.

### Experience and Qualifications

In order to give credible support to the organisation and be successful in this role, the ideal candidate will have the following experience, skills and qualifications:

- Approximately 4 years experience at Deputy Harbour Master level;
- Significant experience of senior shore base role (i.e shipping management, marine management) – at least 5 years;
- Experience of container operations (desirable);
- Experience of people management (direct reports, port relationships);
- Experience in the ports industry in the Thames working environment would be advantageous;
- The post holder should hold STCW 2-II (Master Mariner) qualification or equivalent and be of degree standard education.
- Membership of the UK Harbour Master Association.

### Remuneration and Benefits

We are committed to the development of our people and aim to retain talent by investing in ongoing training to improve performance and provide career development opportunities. In addition, we offer competitive base salaries in comparison to the markets in which we operate.

The employment benefits package is reflective of the location, for this position the benefits consists of:-

- Grade 19;
- Annual Performance Related Bonus;
- Personal Pension Scheme – employer contribution 6%/employee contribution 4%;
- 25 days leave;

### Application Details

For the above vacancy, please apply by sending an updated CV that includes your current role and covering letter expressing your reason for applying, to:

Victoria Tobin, HR Manager, DP World London Gateway, The Manorway, Stanford-le-Hope, Essex, SS17 9PD or by email to [Victoria.tobin@dpworld.com](mailto:Victoria.tobin@dpworld.com)

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For more information on London Gateway, visit [www.LondonGateway.com](http://www.LondonGateway.com)