

**Planning Manager
London Gateway, Stanford-Le-Hope, Essex, UK**

DP World is one of the largest marine terminal operators in the World with 49 terminals across 31 countries. Our dedicated, experienced and professional team of nearly 30,000 people serve customers in some of the most dynamic economies across the World.

London Gateway

London Gateway will be the UK's first 21st Century major deep-sea container port and one of Europe's largest logistics parks offering over 9million square feet of logistics space. Situated on the north bank of the River Thames in Thurrock, Essex, the £1.5 billion development will provide the UK with a new world class infrastructure asset and a brand new gateway to global trade.

London Gateway's deep sea port will be the most fully automated and efficient in the country, adding an additional 3.5million TEU (standard twenty foot equivalent cargo units containers) to the nation's port capacity. The port will become a national trading hub for the UK and will accommodate the world's largest container ships, which have substantially increased in size over the past decade.

In addition to a major deep sea port, London Gateway will provide one of Europe's largest logistics parks, which will offer individual distribution centres in excess of one million square feet.

About the Role

This position reports to the Operations Director and the main purpose of the role is to ensure the presence of an effective terminal planning section which enables those in charge of the execution of operations to meet productivity targets in safety. The Principle planning activity is to include Ship, Yard and Berth planning and in cooperation with Maintenance colleagues, the planned outage of machinery or yard space for maintenance purposes.

Liaise with shipping lines, agents and authorities to ensure fluid movement of ships and cargo into and out of the port.

The key objectives of the role will include:-

- timely delivery of efficient and effective plans, of a quality that enables the highest level of productivity to be achieved with the level of resources determined by senior management. Ensure that all plans issued can be executed without compromise to safety rules and regulations. Plans and subsequent reporting to be of a standard that fully meets commercial obligations and fully meets the quality and expectations of the Port's customers.

Key responsibilities will be to:

- Maintain an on-line, running seven day berthing plan, constantly updated as changes occur. Berth planning to take account of commercial obligations. Clashes to be discussed with the Operations Director.
- Changes in the plan which result in changes to planned maintenance work or which provide opportunities for further planned maintenance to be discussed with appropriate managers.
- Ensure the highest possible level of competency within the Terminal Planning area. Ensure that planners are fully capable of using the functionality provided by the TOS. Ensure that clerical expediency is never allowed to determine the quality of plans issued for execution.
- Communicate effectively with staff and relevant departments to ensure they are conversant with any changes in working practices, which may affect operations.
- Take responsibility, in conjunction with the labour planning section to ensure that deployment of labour is cost effective and in line with policies set by senior management.
- Discuss the previous day's activity results, current and next day plans at the daily operations briefing highlighting areas where plans have not been met and to participate in discussion regarding the cause. Highlight priority and exceptions with regard to current day and future planning.



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- Ensure that self and section staff maintain an open and honest approach regarding the output of the planning section taking constructive criticism as an opportunity to improve.
- Control the hours of work and holiday roster for the Planning Department;
- Ensure that required management information and statistics are maintained and available.
- Without waiting for more formal intervention, immediately discuss the resolution of any operational issues that negatively impact on the aims, quality of service or costs of the operation. Safety concerns or circumstances which increase risk to be discussed with senior management or the safety manager before the circumstance occurs.
- Develop check lists and procedures to ensure the production of detailed load and discharge plans. Ensure that there is full compliance on the part of planning staff.
- Ensure that planning staff fully understand the importance of effective yard planning as far as ship planning is concerned. Be prepared to challenge the status quo and subject to no compromise of safety risks, experiment with new planning ideas always ensuring that operational risks are understood and contained.
- Ensure that over time, planners are fully capable of carrying out all yard, ship and berth planning tasks.
- Liaise with the ship owner's local representatives on all matters relating to planning (ship stability, receipt and delivery of information, hazardous cargo, special stowage, cut off etc).
- Liaise with the Landside Manager regarding matters concerning the inland receipt and delivery of cargo and the efficient planning of containers to be examined, inspected etc.
- Liaise with all internal and external bodies on any issues with regard to the terminal planning function as may prove necessary;
- Constantly seek to develop the performance of the planning function by developing new techniques, investigating new methods and keeping abreast with best practice within the industry and in particular by sharing experience with other terminals in the DP World group.
- Participate in initiatives to improve the overall performance of the Port and in particular represent the needs and capability of the planning section.
- Deputise for the senior operations, or other operations management as directed to cover planned or contingent situations;

Experience and Qualifications

In order to give credible support to the organisation and be successful in this role, the ideal candidate will have the following experience, skills and qualifications:

- Container experience preferably ship and yard planning;
- Port/transport planning;
- Demonstrable effective management of a team;
- A diploma or bachelor's degree in maritime studies, logistics or a numerate discipline.

Remuneration and Benefits

We are committed to the development of our people and aim to retain talent by investing in ongoing training to improve performance and provide career development opportunities. In addition, we offer competitive base salaries in comparison to the markets in which we operate.

The employment benefits package is reflective of the location, for this position the benefits consists of:-

- Grade 17;
- Annual Performance Related Bonus;
- Personal Pension Scheme – employer contribution 6%/employee contribution 4%;
- 25 days leave;

Application Details

For the above vacancy, please apply by sending an updated CV that includes your current role and covering letter expressing your reason for applying, to:

Victoria Tobin, HR Manager, DP World London Gateway, The Manorway, Stanford-le-Hope, Essex, SS17 9PD or by email to Victoria.tobin@dpworld.com

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For more information on London Gateway, visit www.LondonGateway.com